



Big Changes Ahead!

2020 FEVS: We're Prepared, Are you?
November 2020



OPM has reworked the 2020 FEVS survey to cut portions of the core standards and add questions related to the COVID-19 pandemic. In preparation for release of the upcoming results, **FedViews** has been updated to support OPM's revised survey aimed to increase employee response rate and assess current working environments.

COVID-19 may have disrupted daily routines, in-office interactions, and tested work-life balances – but it has provided agencies an opportunity to better understand their employee's well being and thoughts on current operating environment. The introduction of 2020 FEVS questions related to the pandemic has enabled GovStrive to incorporate targeted analyses for Agency Leaders to visualize how employees are handling impacts of COVID-19. As the Federal landscape has implemented more flexible work schedules and promoted new ways of working, **FedViews** is positioned to determine agency effectiveness of new policies/procedures as adjustments are made to adapt to the new 'normal'.



OPM has reduced the set of core questions for the 2020 FEVS Survey for increased employee response and refined agency focus areas. **FedViews** will analyze these revised core results to drive impactful decision making as agencies manage their workforce in a changing landscape. GovStrive has aligned **FedViews** with 2020 FEVS to produce meaningful question results and identify trends but have also included the historical survey methodology and results – enabling agencies to track against ongoing objectives and support their Agency mission. GovStrive will be partnering with agencies to use the 2020 FEVS Survey results in **FedViews** as a benchmark for employee satisfaction and agency success.

This year has presented the Federal workforce with new challenges, Federal Leaders with tough decisions – but has provided new opportunities for success in public service. GovStrive has structured the **FedViews' Employee Engagement Analysis** to highlight employee interaction, provide insight on those success stories, and continue identifying opportunities for meeting mission-critical needs of the agency and their employees.

FedViews helps you focus your resources where it counts.

FedViews is uniquely positioned to help agencies understand and address their human capital management challenges in the face of 2020 and beyond by providing FEVS and workforce data analyses, as well as subject matter expertise, to guide workforce management practices that promote a safe and engaging work environment for all employees, even in the face of an emergency.

