



## ABOUT US

GovStrive, a Historically Underutilized Business Zone (HUBZone) certified small business, is an industry leader delivering best-in-class Human Resources (HR) and Civil Rights (CR) business and technology services to stabilize and innovate federal organizations. We are committed to making a strong impact locally, affording employment and professional development opportunities to veterans and members of our rural community where our headquarters is proudly located.

We offer full-service HR and CR support services that can be customized based on the client's need. Our Management Consulting business line focuses on enhancing data driven decision-making and developing strategic and tactical approaches for effective and efficient solutions to our clients' most pressing challenges; the Managed Services group provides proven processes and HR experts to deliver best in class operational HR support; and our Workforce Analytics and Technology Solutions team leverages proprietary, cloud-based SaaS tools pioneered and designed to respond to the automation demands of tomorrow's HR and CR organizations.

The Power of GovStrive allows federal organizations to remain agile and enables government leaders to maximize efficiency, producing results that are cost effective, functionally sustainable, and innovative.

## CAPABILITIES



### MANAGEMENT CONSULTING

Assisting HR and CR organizations to identify and implement the right workforce solutions to maximize their strategic and operational capabilities.

#### MANAGEMENT CONSULTING SERVICES INCLUDE:

- Business Process Reengineering
- Organization Transformational and Employee Engagement
- HR Service Delivery Transformation
- HR Technology Implementation and Deployment Support
- Project and Program Management
- Workforce Strategy and Talent Management



### MANAGED SERVICES

Delivering specialized support to allow clients to remain agile and to focus on their most critical operational objectives, strategic goals, and management agendas.

#### MANAGED SERVICES INCLUDE:

- Call Center and Customer Care Services
- Harassment Prevention and Response
- Personnel Security Processing (HSPD-12)
- Classification and Staffing; and Onboarding
- Performance Management
- Labor and Employee Relations
- Benefits and Retirements
- Transaction Processing and Records Management / Administration (eOPF)
- Virtual On-boarding



## WORKFORCE ANALYTICS AND TECHNOLOGY SOLUTIONS

Offering innovative, proprietary cloud-based SaaS tools to help HR and CR leaders effectively manage their organizations and workforces.

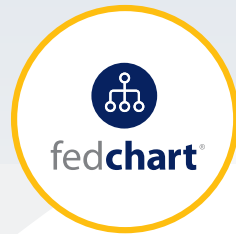
➤ **Dashboards and Decision-Support Analytics**



➤ **FedViews:** helps reduce costs, time, and resources in producing Federal Employee Viewpoint Survey (FEVS) reports based on OPM requirements. Tool generates FEVS reports and affords insight in a fraction of the time typically required.



➤ **FedLens:** automates reporting across common HR reporting areas, helping leaders become more proactive in understanding current and future workforce challenges. This automation of reporting helps transform organizations to become more data-driven in decision-making.



➤ **FedChart:** automates development of organizational charts and provides the foundation for effective workforce planning and position management.



### CONTRACTING VEHICLES

- GSA MAS:  
Contract No. GS02F013GA
- GSA OASIS Small Business Pool 1:  
Contract No. 47QRAD20D1173
- USDA Forest Service HR Management Support Services BPA:  
Contract No. 12318721A0008
- USDA Forest Service Office of Civil Rights BPA:  
Contract No. 12318720A0016
- USDA Agricultural Research Service BPA:  
Contract No. 12805B23A0005
- U.S. Department of Transportation – Federal Aviation Administration eFAST:  
MOA Holder No. 693KA9-22-A-00090

### CONTRACT WITH US

- DUNS Number:  
078750837
- CAGE Code:  
6V5E1
- SAM UEID:  
UKXQJYEKUN34
- Primary NAICS Codes:  
511210 | 541611 | 541612 | 541990 | 561499

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